

KRFC – Annual Meeting – Dec 11, 2008
7pm at Castillon's Restaurant – Fort Collins, CO

For those of you who could not attend the annual meeting, here are some highlights from that evening. The meeting was held at Castillon's Restaurant in Ft. Collins, CO. Johnny and crew created a comfortable atmosphere for us and the food was great.

The Board of Directors approved the slate of candidates for open board seats in 2009 and the slate passed. Josh Johnson, Adam Molzer and Nate Scott were voted in and will join the board.

Proposed Bylaws Changes that were voted on and passed.

Suggested Anti-Discrimination Policy: KRFC is committed to diversity and fairness and will not discriminate as to race, creed, religion, color, gender, gender expression, national origin, age, disability, marital status, sexual orientation or status with regard to public assistance in any practices - including, but not limited to, recruitment, employment, training and the termination of personnel and volunteers, and will comply with all applicable laws governing equal employment opportunity and affirmative action.

Term Limits: KRFC Members of the Board may succeed themselves for one consecutive three-year term by re-election. Former Members of the Board will be eligible for re-election to the Board after one year out of office. These term limits do not limit the ability of the Board to appoint a current Board member to replace a departing Board member for the remainder of that term, even if this means the Board member will serve more than two consecutive terms.

GENERAL MANAGERS REPORT:

2008 was a busy and hard year full of changes for KRFC. But this seems to be the norm!

- We entered the year with an interim manager after not having a GM since Nov. 2007
- Chris Kennison was hired July 1 to continue as the permanent GM.
- Brian Hughes and Carole Lundgren left KRFC in September for new work and school.
- We hired Lindsey Buchheit and Andrea Bradstreet just prior to the Fall Fund drive.

Successes in 2008

- We got our new 'office' server up and running
- A new web site up and running
- Live and Out to Lunch at Lincoln Center had an excellent season
- Birthday Bash at the Sunset with the 'subdudes' exceeded our expectations.
- Resolution Run 2007 was also a positive cash flow event, and fun!
- Fund drives increased membership by 220 this year. 20 were new sustaining members, and although we didn't hit our money goals, we did very well in a down economy, and we improved our processes that reduced the expense of running the drive.
- Cyberday raised over \$800 for the News Rangers to attend the DNC
- New KRFC Newsletter on email monthly (this is it!)
- Hosted ISP services from FRII have reduced SPAM and improved security
- New server support from ITX has resulted in a stable IT environment with minimal downtime.
- New PC support partnership with FRPCUG
- Some new shows! Beth Malmskog (Monday Buffet), Jerry Ross (old country), Charlie Snider (Sonic Stew), Michelle Des Prez (Insights), Chris Maldonado (Kids Show)
- And we're still on the air! (Cheers from the crowd)

Some of our GOALS in 2009

- Resolution Run, Birthday Bash and Membership Drives will continue. The next Birthday Bash will be March 7th 2009! Keep an eye open for more details coming soon.
- We will run some more 'Cyber days' (one day on-line membership drives) this year
- In Q2 the Programming Committee will do another listener survey.
- We'll be implementing online playlist tracking and reporting with 'Spintron' hosted software. We will be able to post playlists on the web for you. You can find out what was played on your favorite show!
- We're also going to be 'podcasting' some shows, beginning with the 'Best of Live at Lunch' each week. To find podcasting go here >>> PODCASTS

2008 Honored Volunteers:

News Ranger of the Year - James Bishop
Volunteer of the Year - Ken Campbell
Trainer of the Year - Caroline Harding
Live at Lunch Volunteer of the Year - Beth Malmskog
Genre Captain of the Year - Jeff Koepke

And - all our DJ's that have been on the air for 5 years were honored with a special Five Year Service Award (lapel pin).