

Minutes- KRFC – Board of Directors Meeting – November 6, 2008
7pm at KRFC

Attendance: Jess Gries, Jamie Folsom, Kathe Mehlbach, Chad Morris, Jack Armstrong, Saul Hopper **Absent:** Todd Lackie, Cat McClintock, Chris Kennison (GM) **Guests:** Lindsey Buchheit

1. Approval of Consent Agenda – motion passed

2. GM Report - Lindsey Buchheit

- We remain under our underwriting goal but are working on it
- We are working on also increasing media coverage
- The Live @ Lunch mixer broke, and we are exploring grant funding to replace it
- A disaster response plan is still in the works for 2009
- We received the CPB grant
- Linkage with the Scene and Beat Street is going well
- All programming vacancies are now filled
- We are creating trades that are advantageous to members – we now have a trade with the Club in Old Town for reduced fees for members

- The Annual Meeting will be at Castillion’s- Thurs 12/11 5:30-meeting a 7p-- notice to membership will go out this week. The tentative Schedule is

3. Finance-

- October was a great cash month with income over \$40,000. We still have \$12,000 to pay on the line of credit. We will need the line of credit until Resolution Run brings in more income. We also need a mini campaign for \$7,000.
- Next year’s budget--- The motion was passed to approve the 2009 budget with a \$9,000 increase in legal fees and \$9,000 added to what needs to be raised with other grants.

4. Board Search-

- Jamie Folsom has chosen not to reapply leaving three open slots to begin terms in 2009
- We had 7 board applicants. The nominating committee selected Nathan Scott, Adam Molzer, and Josh Johnson for Board seats. The motion was made and passed to accept this slate of candidates for the 2009 Board.

5. Proposed Bylaws/ Policies & Procedures Changes-

The motion was made and approved to put the below language regarding term limits and anti-discrimination to a vote of membership for inclusion in the bylaws.

- **Term Limits:** KRFC Board Members may succeed themselves for one consecutive three-year term by re-election. Former Members of the Board will be eligible for re-election to the Board after one year out of office. The Board may also still appoint a current Board member to replace a departing Board member for the remainder of that term, even if this means the Board member will serve more than two consecutive terms.
- **Anti-Discrimination Policy:** KRFC is committed to diversity and fairness and will not discriminate as to race, creed, religion, color, gender, gender expression, national origin, age, disability, marital status, sexual orientation or status with regard to public assistance in any practices - including, but not limited to, recruitment, employment, training and the termination of personnel and volunteers, and will comply with all applicable laws governing equal employment opportunity and affirmative action.

The motion was made and approved to include the below language in policies and procedures.

- A firewall will be maintained between NewsRangers and funders. While NewsRangers may speak with individuals and officials who work at companies or foundations that fund KRFC, such support (or threat to withdraw the same) shall not effect the editorial decisions of the news team.

5. General Manager Evaluation- Tabled

6. Public Comment: None

7. Next Board Meeting: Annual Membership Meeting Thursday December 11th

8. Adjourn at 8:30

Respectfully Submitted- Chad Morris, Secretary